

# Corporate Policy



We are convinced that we will only achieve our corporate goals on a sustainable basis if we continue to live up to our responsibility to our customers, suppliers, shareholders, employees, the environment and the public. We are conscious of our importance and function in the process chain from the suppliers to the consumer.

## The Executive Board of NORDENIA INTERNATIONAL AG has now stipulated the following guideline for all sites and employees:

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Our primary objective is the complete fulfillment of customers' requirements regarding the quality and hygiene of our products and processes.

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We create mutual trust through an open and continuous dialogue with our business partners and employees as well as with authorities, neighbors and the public.

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Naturally, we comply with the law and with the requirements and regulations imposed by state and local government authorities. Wherever possible and economically feasible, we endeavor to exceed these requirements.

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Our employees are our most important assets. We protect them from accidents and damage to their health and provide appropriate basic and advanced occupational training.

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Promoting fair competition is part of our business policy. All employees have to comply strictly with the provisions of competition and antitrust statutes.

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Agreements about measurable targets ensure and promote the continual improvement and further development of our products and processes.

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We focus on using raw materials, energy and all other resources efficiently and on minimizing emissions.

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Our managerial staff is responsible for systematically informing employees on the explicit meaning of this corporate policy and for supporting them in its successful realization within the meaning of our shared values as well.

January 1, 2005  
NORDENIA INTERNATIONAL AG  
Executive Board